

**Lucy De Jesus**  
**Employee of the 2012 Spring Quarter**



Let us all congratulate Lucy De Jesus on being recognized by Westview as employee of the quarter. As Manager of the Starlyte program in Orange County Lucy has used her organizational skills and the vision she has had to build a fun filled and meaningful program. Lucy started at Westview in June 2006 as a Senior Coach. She enjoyed her work and absorbed everything about running the program and working with clients. When the manager's position became available in 2008, Lucy stepped up and began to make her visions a reality. Starlyte has become a truly shining star.

Lucy has revitalized her staff by encouraging them to use their strengths to improve on and implement enjoyable activities. Lucy listens to her staff taking their suggestions and ideas seriously. She leads and teaches by example. Her coaches report that "Lucy has a way of working with staff and solving staff issues by approaching in a friendly way".

The outcome of Coaches initiatives has produced the program's General Store where clients can practice purchasing, The Beauty Shop and The Barber Shop (with Barber Poll) where, by appointment only, clients learn to comb and style their hair and take care of their hands and nails. With contributions from Home Depot, a strong supporter of the program, clients have a garden where they grow fruit and vegetables that are used in their cooking classes which, when observed, are like watching a cooking show on TV.

Lucy has developed strong relationships with Service Coordinators, care providers and parents resulting in the program's client census increasing from 48 to 57 in one year. After a recent visit to Starlyte the COO of Orange County Regional Center was impressed and complimented Lucy calling her an "awesome manager".

Keep up the great work and Congratulations Lucy!

